

An Analysis of Relationship between Social Capital and Quality of Work Environment in University of Kashan One Base View of Faculty Members

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Introduction: Social capital is multi dimension concept in social sciences that have strong effect on social sciences areas. The purpose of this research was an analysis of relationship between social capital and quality of work environment in university of Kashan one base view of faculty member's.

Method: The research type was descriptive - correlative method. The statistical population consisted of 203 faculty member's which through classified random sampling method 101 members were chosen as the sample. The research instrument was include of social capital questionnaire with 24 items and quality of work environment with 25 items which by use of Cronbach alpha coefficient, reliability coefficients were obtained equal to 0.85 for social capital questionnaire and 0.91 for quality of work environment questionnaire. Collected data was analyzed at level of descriptive statistic (frequency, percentage and mean) and level of inferential statistic (correlation coefficient, regression, t-test and one way ANOVA).

Results: Research findings revealed that mean of quality of work environment and social capital dimensions except social trust is bigger than average. There is a positive relationship between social capital and its components with quality of work environment.

Discussion: Evidence from this study show that it is possible through the creation of social capital, social trust, social participation, social cohesion and social relations helped to improve the quality of environment in organizations.

Key words: Faculty Members, Quality of Work Environment, Social Capital, University

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